



**Personal Data Breach**

**Management**



# What is a personal data breach?

a breach of security leading the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data transmitted, stored or otherwise processed

May be in the nature of:

- **Availability** breach – loss or destruction
- **Integrity** breach – alteration
- **Confidentiality** breach – unauthorized disclosure or access

# Security incident

event or occurrence affecting data protection, or compromises the availability, integrity & confidentiality of personal data; includes incidents that would result to a personal data breach, if not for safeguards that have been put in place

# Importance

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**\$3.62 million**

average total cost of data breach in 2017

**1**

10% one-year decrease  
in average total cost

**2**

\$141 is the average  
cost per stolen  
record

**3**

certain industries have  
more costly data  
breaches

# Guidelines Management



A

# Security Incident Management Policy ensuring:

1

Data breach response team creation

A

# Security Incident Management Policy ensuring:

2

Organizational, physical, technical security measures implementation

A

# Security Incident Management Policy ensuring:

3

Incident response procedure

A

# Security Incident Management Policy ensuring:

4

Mitigation of possible  
harm to data subjects

A

# Security Incident Management Policy ensuring:

5

Compliance in terms of personal data breach notification

B

# Data Breach Response Team

1

## Composition

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1

At least 1 member w/  
the authority to make  
immediate decisions  
regarding critical action

2

May include the DPO

3

Functions may be  
outsourced, but DPO to  
remain accountable for  
compliance

**B**

# Data Breach Response Team

**2**

## Functions

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**1**

PIC/PIP's implementation of security incident management policy

**2**

Management of security incidents & personal data breaches

**3**

Compliance

**B**

# Data Breach Response Team

**3**

## Others

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**1**

Ready to assess & evaluate a security incident

**2**

Restore integrity to info & comms system

**3**

Mitigate & remedy any resulting damage

**4**

Comply with reporting requirements



# Incident Response Policy & Procedure

A

## Policies & procedures for:

1

Timely discovery of security incidents;  
person or persons responsible for  
regular monitoring & evaluation of  
security incidents

A

Policies & procedures for:

2

Clear reporting lines

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A

Policies & procedures for:

3

# Preliminary assessment

1

Nature & scope of breach, and immediate damage

2

Need for notification

3

Immediate measures to secure evidence, contain security incident & restore integrity of system

A

Policies & procedures for:

4

# Evaluation

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A

Policies & procedures for:

5

# Contacting law enforcement

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A

Policies & procedures for:

6

# Conduct of investigations

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A

Policies & procedures for:

7

# Notification procedures

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A

Policies & procedures for:

8

Mitigating possible harm  
to data subjects

B

## Documentation

1

# Description of the personal data breach

B

## Documentation

2

Actions & decisions of  
the team

B

## Documentation

3

# Outcome & difficulties encountered

B

## Documentation

4

Compliance w/ notification requirements & assistance provided to affected data subjects

# Notification & Other Requirements



## When notification is required

1

Involves sensitive personal information or any other information that may be used to enable identity fraud

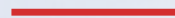
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A

## When notification is required

2

Info may have been acquired by an unauthorized person





A

## When notification is required

3

Unauthorized acquisition is likely to give rise to a real risk of serious harm to any affected data subject

**B**

## When in doubt: other considerations

**1**

Data that would likely affect national security, public safety, public order, or public health

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B

When in doubt: other considerations

2

Data of at least  
100 individuals

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**B**

**When in doubt: other considerations**

**3**

Data required by applicable laws  
or rules to be confidential

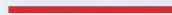
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B

When in doubt: other considerations

4

Data of vulnerable groups



C

Who should notify

1

# Personal Information Controller

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C

## Who should notify

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Need for contractual or other reasonable means – with PIPs

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## Notification of the Commission

### 1 When

1 Within 72 hours upon knowledge of or reasonable belief that a personal data breach occurred

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2 Based on available information



## Notification of the Commission

# 1 When delay is allowed

- 1 Determine scope of breach

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- 2 Prevent further disclosures

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- 3 Restore reasonable integrity to the system

## Notification of the Commission

### 1 Content

#### 1 Nature of the breach

A description of how the breach occurred and the vulnerability of the data processing system that allowed the breach

**B** a chronology of the events leading up to the loss of control over the personal data

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**C** approximate number of data subjects or records involved

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**D** description or nature of the personal data breach

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**E** description of the likely consequences of the personal data breach

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**F** name and contact details of the data protection officer or any other accountable persons

## Notification of the Commission

# 1 Content

## 2 Personal Data Possibly Involved

A description of sensitive personal information involved; and

B description of other information involved that may be used to enable identity fraud.

## Notification of the Commission

### 1 Content

#### 3 Measures Taken to Address the Breach

- A description of the measures taken or proposed to be taken to address the breach
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- B** actions being taken to secure or recover the personal data that were compromised

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- C** actions performed or proposed to mitigate possible harm or negative consequences, and limit the damage or distress to those affected by the incident

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- D** action being taken to inform the data subjects affected by the incident, or reasons for any delay in the notification

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- E** the measures being taken to prevent a recurrence of the incident.

D

## Notification of the Commission

# 1 Content

**4 Additional information may be required**

E

Form

- ✓ In the form of a report
- ✓ Written or electronic
- ✓ Needs receipt confirmation by the Commission



F

## Exemption

If NPC determines that notification would not be in the public interest or in the interest of affected data subjects

6

## Failure to Notify

- Presumed if NPC is not notified within 5 days
- Triggers an investigation into the breach

6

## Annual Reports

- Covers security incidents & personal data breaches
- Submission deadline:  
**30 June 2018**