



BIDS AND AWARDS COMMITTEE
BAC Resolution No. 123-2023, Series of 2023

**RECOMMENDING THE AWARD OF CONTRACT TO ONE MERIT GLOBAL
JANITORIAL SERVICES, INC. AS THE LOWEST CALCULATED AND RESPONSIVE BID
FOR THE PROCUREMENT OF JANITORIAL SERVICES
(APP ITEM NO. 2024-0026)**

WHEREAS, the National Privacy Commission (NPC) is the agency mandated to administer and implement Republic Act No. 10173 or the Data Privacy Act of 2012 and to monitor and ensure compliance of the country with international standards set for data protection;

WHEREAS, in order to provide an office environment that is conducive, clean, and healthy for NPC personnel, the NPC saw it fit to procure janitorial services through Early Procurement Activity for FY 2024 under the 2024 Indicative APP Item No. 2024-0026 with an Approved Budget for the Contract amounting to Two Million Five Hundred Thousand Pesos (Php2,500,000.00);

WHEREAS, this item of procurement shall be under the mode of Competitive Bidding pursuant to Section 10 Rule IV of the Revised Implementing Rules and Regulations (RIRR) of Republic Act No. 9184 (R.A. 9184);

WHEREAS, Section 7.6 of the Revised IRR of RA 9184 provides that to facilitate the immediate implementation of procurement of Goods, Infrastructure Projects, or Consulting Services, even pending approval of the GAA, corporate budget or appropriations ordinance, as the case may be, and notwithstanding Section 7.2 of the Revised IRR, the Procuring Entity may undertake the procurement activities short of award, which will facilitate the awarding of procurement contracts after the enactment of the GAA, enabling the timely implementation and completion of programs and projects;

WHEREAS, the Invitation to Bid was posted in the PhilGEPS, NPC website, and NPC Bulletin Board, together with the Bidding Documents. Invitations to observers were also sent in accordance with Section 13 of the Revised IRR of RA 9184;

WHEREAS, on 07 December 2023, the National Privacy Commission – Bids and Awards Committee (NPC-BAC) conducted a pre-bid conference where the details pertaining to this procurement were discussed and clarified;

WHEREAS, the NPC-BAC set the deadline of submission of the bids on 20 December 2023 at 8:00AM, where two bidders submitted their bids: (1) One Merit Global Janitorial Services; and (2) Epitome Services, Inc. JV Dearjohn Services, Inc.;

WHEREAS, on the same date, the NPC-BAC proceeded to open the bid submitted and conducted preliminary evaluation to determine the bidders' compliance with the technical component documents. The NPC-BAC, with the assistance of the Technical Working Group (TWG), checked the submitted documents of the bidders against a checklist of required

documents to ascertain if they are all present, using a non-discretionary "pass/fail" criterion in accordance with Section 25 of the Revised IRR of RA 9184;

WHEREAS, upon inspection and evaluation of the eligibility and technical requirements submitted, it was determined that both bidders passed all the eligibility requirements prescribed in accordance with the provisions of the Revised IRR of RA 9184;

WHEREAS, immediately after determining compliance with the requirements in the first envelope, the BAC opened the second bid envelope (Financial Proposal) of the eligible and technically complying bidders, One Merit Global Janitorial Services, Inc., and determined that it passed all the financial requirements, as shown in the Abstract of Bids as read herein attached as Annex "B";

WHEREAS, on 26 December 2023, the NPC-BAC conducted the Bid Evaluation for the procurement of Janitorial Services. The BAC-TWG recommended to declare One Merit Global Janitorial Services, Inc., as the Lowest Calculated Bid and be endorsed for post evaluation/qualification in accordance with Rule X, Section 34 of the Revised IRR of RA 9184;

WHEREAS, on 26 December 2023, the NPC-BAC adopted the recommendation of the BAC-TWG through BAC Resolution No. 122-2023;

WHEREAS, on 27 December 2023, the bid submitted by One Merit Global Janitorial Services, Inc. was subjected to post-qualification evaluation, and determined, after verification and examination of One Merit Global Janitorial Services, Inc. bid documents, that it complied with the eligibility requirements (Legal, Financial, and Technical), under the Revised IRR of R.A. 9184, and thus, passed the post-qualification evaluation. Hence, the BAC-TWG recommended that the bid of One Merit Global Janitorial Services, Inc. be declared as the Lowest Calculated and Responsive Bid (LCRB);

NOW, THEREFORE, for and in consideration of the foregoing, WE, the members of the NPC Bids and Awards Committee (NPC-BAC), hereby RESOLVE, as it is hereby RESOLVED, to declare the bid submitted by One Merit Global Janitorial Services, Inc. with a bid price of One Million Nine Hundred Ninety-Seven Thousand Eight Hundred Fifty Pesos and Eighty-Seven Centavos (Php1,997,850.87) be declared as the Lowest Calculated and Responsive Bid and be recommended for the award of contract for the procurement of Janitorial Services, upon approval or enactment of the respective appropriations and issuance of budget authorization document, based on the amount authorized therein, in accordance with GPPB Circular No. 06-2019 on the Guidelines on the Implementation of Early Procurement Activities (EPA).

RESOLVED this 27th day of December 2023, via combination on on-site and videoconference meeting.

ATTEST:

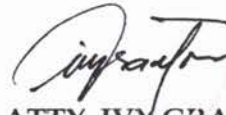

MR. JOEL T. PAGTULINGAN, JR.
AO III, ASD
End-user/Provisional Member


MR. MARLON RUBEN N. FABRICANTE
Chief, ASD
BAC Member
Digitally signed by
Fabricante Marlon
Ruben Natividad

On Official Business
MR. ERWIN D. ESPENILLA
HEA, OPC
BAC Member


Digitally signed
by Mendoza Ma
Josefine Eusebio
ATTY. MA. JOSEFINA E. MENDOZA
Attorney IV, LD
BAC Member


Digitally signed
by Milanes
Rainier Anthony
Mabias
ATTY. RAINIER ANTHONY M. MILANES
Chief, CMD
BAC Member


Digitally signed
by Ivy Grace T.
Villasoto
ATTY. IVY GRACE T. VILLASOTO
Attorney V, PDD
BAC Vice Chairperson/End-user


Digitally signed by
Patula Maria
Theresita Elnar
ATTY. MARIA THERESITA E. PATULA
Director IV, LEO
BAC Chairperson

APPROVED:


ATTY. JOHN HENRY D. NAGA
Privacy Commissioner
Head of the Procuring Entity
Date: JAN 02 2024



Republic of the Philippines
NATIONAL PRIVACY COMMISSION
5th Floor, Philippine International Convention Center,
Vicente Sotto Avenue, Pasay City, Metro Manila 1307



NOTICE OF AWARD

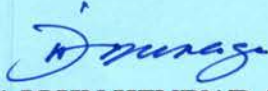
Date Issued: **JAN 02 2024**

[REDACTED]
ONE MERIT GLOBAL JANITORIAL SERVICES, INC.
12 Xavierville Avenue corner Pajo St.
Loyola Heights, Quezon City

Dear [REDACTED]

Please be advised that upon the recommendation of the NPC Bids and Awards Committee, per BAC Resolution No. 123-2023 series of 2023, the contract for procurement of **JANITORIAL SERVICES** amounting to **ONE MILLION NINE HUNDRED NINETY-SEVEN THOUSAND EIGHT HUNDRED FIFTY PESOS AND EIGHTY-SEVEN CENTAVOS (PhP1,997,850.87)** VAT inclusive, is awarded to **ONE MERIT GLOBAL JANITORIAL SERVICES, INC.** consistent with Republic Act No. 9184 and its 2016 Revised Implementing Rules and Regulations.

Very truly yours,


ATTY. JOHN HENRY D. NAGA
Privacy Commissioner
Head of the Procuring Entity


Digitally signed
by Facula Maria
Theresita Elner

JAN 02 2024

[REDACTED]
ONE MERIT GLOBAL JANITORIAL SERVICES, INC.
Date: **JAN 08 2024**



NOTICE TO PROCEED

Date Issued: 08 JAN 2024

[REDACTED]
One Merit Global Janitorial Services, Inc.
No. 12 Xavierville Ave. cor. Pajo St.,
Loyola Heights, Quezon City

Dear [REDACTED]

Notice is hereby given to **ONE MERIT GLOBAL JANITORIAL SERVICES, INC.** for the commencement of the procurement for the **JANITORIAL SERVICES** for the National Privacy Commission at the Philippine International Convention Center (PICC) in accordance with the terms and conditions of the attached Memorandum of Agreement.

Kindly acknowledge receipt and acceptance of this notice by signing both the copies in the space provided below. Keep one (1) copy and return the other to the NPC within three (3) days upon receipt of this notice.

Very truly yours,


ATTY. JOHN HENRY D. NAGA
Head Of the Procuring Entity/Privacy Commissioner

I acknowledge receipt of this notice on 08 JAN 2024

Name of the authorized representative of the
Signature of the authorized representative

[REDACTED]

JANITORIAL SERVICES AGREEMENT

KNOW ALL PERSONS BY THESE PRESENTS:

This AGREEMENT made and entered into this 08 JAN 2024 day of _____, in Metro Manila, Philippines, by and between:

The **NATIONAL PRIVACY COMMISSION**, a government agency mandated to administer and implement the Data Privacy Act of 2012, and to ensure compliance of the country with international standards set for data protection, with office address at 5th Floor Delegation Building, PICC Complex, Vicente Sotto Avenue, Pasay City, Metro Manila, represented herein by its Privacy Commissioner, **Atty. JOHN HENRY D. NAGA**, (hereinafter referred to as the "NPC"),

- and -

The **ONE MERIT GLOBAL JANITORIAL SERVICES, INC.**, a corporation duly registered with the Securities and Exchange Commission with principal office and place of business at 12 Xavierville Ave, Pajo St. Loyola Heights, Quezon City, 1108 Metro Manila, herein represented by [REDACTED] and (hereinafter referred to as the "**SERVICE PROVIDER**").

The NPC and the **SERVICE PROVIDER** shall hereinafter be referred to collectively as the "**PARTIES**."

WITNESSETH, that:

WHEREAS, the NPC has expressed their need of a Service Provider to supply labor, tools, equipment, materials, and supplies and other related services to undertake the general cleaning and maintenance of its office premises, through the Philippine Government Electronic Procurement System (PhilGEPS);

WHEREAS, on 06 October 2023 the NPC Accountant issued Certification of Availability of Funds (CAF) amounting to **Two Million Five Hundred Thousand Pesos (PHP2,500,000.00)** chargeable against the provision on Janitorial Services. A Copy of the CAF is hereto attached as **ANNEX "A"** and made an integral part of this Agreement.

WHEREAS, the **SERVICE PROVIDER** has participated in the Competitive Bidding pursuant to Section 10 of the 2016 *Revised Implementing Rules and Regulations (Revised IRR) of Republic Act No. 9184*¹;

WHEREAS, the **SERVICE PROVIDER** passed the Legal, Technical and Financial requirements pursuant to Section 34 of Rule X of the *Revised IRR of R.A. No. 9184*;

WHEREAS, on 02 January 2024, the Head of the Procuring Entity approved the **NPC BAC Resolution No. 123-2023, Series of 2023**, recommending the Award to **ONE MERIT GLOBAL JANITORIAL SERVICES, INC.** A Copy of the Notice of Award is hereto attached as **ANNEX "B"** and made an integral part of this Agreement;

NOW, THEREFORE, the **SERVICES PROVIDER** and NPC, in consideration of the mutual covenants hereinafter set forth agree as follows:

- I. **SCOPE OF WORK:** The **SERVICE PROVIDER** shall perform and provide any and all that is necessary to carry out the Services, including, manpower, supervision and management, tools, equipment, supplies, and other materials necessary to complete the same. The details of the services, scope of work, duties and responsibilities, among others,

¹ Updated 2016 Revised IRR of RA No. 9184, as of 15 October 2023.

CONTRACT NO. 2024- 01 - 0005

appear in the attached Scope of Work, herein attached as **ANNEX "C"**, which forms an integral part hereof.

To accomplish the work described in herein, the **SERVICE PROVIDER** obligates itself to undertake the following general operation plan:

A. DAILY ROUTINE OPERATIONS

1. Sweeping, mopping, spot scrubbing and polishing of all floors of **NPC** offices but not limited to the main lobby, entrance/ exit areas, hallways/ corridors, stairways, and comfort rooms, shall be serviced continuously to guarantee cleanliness;
2. Dusting, damp wiping, polishing and cleaning of surfaces of all glass tops, inside windows, pieces of furniture, sills, walls, and other partitions of the building that require daily attention;
3. Collecting and disposing of all trash, waste and debris from the general area of responsibility;
4. Cleaning of trash receptacles in all rooms/ offices;
5. Disinfecting the pantry, cleaning, sanitizing of toilets and restrooms with the use of effective disinfecting chemicals/ cleaning materials on the wash basins, urinals and toilet bowls;
6. Cleaning of electric fans, refrigerators, lighting casings, window blinds, drinking water dispensers, shelves or filing cabinet
7. Reporting of all breakage and electrical malfunctions, Plumbing, necessary repairs works, etc., and
8. Other services within **NPC** offices and main road areas which may be assigned by the **NPC** management from time to time within the scope of janitorial services.

B. WEEKLY/ PERIODIC OPERATIONS

1. Washing, stripping of floors, re-waxing and polishing of floors;
2. Washing of windows, doors, screens, window panels, ledges and all vents;
3. Removing of cobwebs and washing of walls;
4. General cleaning of premises, waxing and polishing of office furniture and fixtures, counters and others, except items or equipment that require specialized maintenance services; and
5. Shampooing and vacuum cleaning of rugs and carpets.

C. MONTHLY PERIODIC OPERATIONS

1. Thorough and/ or general cleaning, sanitizing and disinfecting of all offices of **NPC**.

II. SPECIFIC UNDERTAKINGS:

- a. The **SERVICE PROVIDER** shall provide a total of Five (5) qualified and skilled personnel experienced in general cleaning and maintenance of public office with the specified qualifications indicated in **Annex "C"**.
- b. The **SERVICE PROVIDER** shall render eight (8)-hour work per day, six (6) days a week (Monday to Saturday) in accordance with the scope of service/work, standards, approved janitorial plan and manpower compliment and deployment plan.
- c. In the event of resignation, absence with or without authorized leave of the janitor, the **SERVICE PROVIDER** undertakes to deploy a substitute/replacement immediately, without need of demand from the **NPC**. In case of failure of the **SERVICE PROVIDER** to comply with this term, the **NPC** has the right to deduct the corresponding payment from the monthly billing.



- d. The **SERVICE PROVIDER** shall endorse and submit to the Chief of the Administrative Services Division the names and information of the Five (5) utility personnel that will be deployed in NPC and at least two (2) utility substitutes/replacement.
- e. The **SERVICE PROVIDER** shall be responsible in supervising and monitoring its personnel to ensure that they efficiently perform their duties and responsibilities as herein indicated;
- f. The **SERVICE PROVIDER** shall always ensure that all the tools and equipment as required in the contract be available for use and that there will be no delays in the provision of general cleaning, maintenance and other related services.
- g. The **SERVICE PROVIDER** shall ensure that the utility personnel shall be properly uniformed and recognizable with ID cards within the office premises.
- h. Provision of janitorial works and other related services shall include all cleaning and sanitizing supplies as listed in **Annex "C"** Table 1: Schedule of Requirements.
- i. Provide and deliver, at its own expense all the required services such as: personnel, cleaning and sanitizing supplies/materials, equipment and tools as indicated in Table 1 - Schedule of Requirements to the NPC at the start of operations, without need for demand.
- j. The **SERVICE PROVIDER** shall provide supplies and materials good for two-weeks consumption to be turned-over to the NPC Supply Officer for recording and proper storing and should be made available for use and 100% operational at all times, with the withdrawal of each item to be monitored by NPC through the issuance of duly approved request.
- k. In case of breakdown/malfunction of any delivered tools and equipment, the **SERVICE PROVIDER** shall provide the immediate replacement of the same.
- l. After proper investigation, the **SERVICE PROVIDER** shall be held responsible for any damage/destruction to any office furniture and fixtures, equipment, and plumbing fixtures due to the fault or negligence of its personnel.
- m. Observe office rules and regulations prescribed by the NPC including subjecting all janitors to appropriate security inspection every time they enter and leave the premises.
- n. Require their employees to always wear the prescribed uniform, identification card and safety gadgets.
- o. The **SERVICE PROVIDER** must provide all necessary equipment and/or transportation services, if necessary, to its personnel in case of community emergencies or calamities to continuously provide its service to NPC.

III. REPRESENTATIONS

- a. The **SERVICE PROVIDER** represents and warrants that it has the necessary permits and licenses to operate and perform its undertaking herein and that it shall comply with all laws, ordinances, or rules and regulations which are or may be issued by competent authorities. The **SERVICE PROVIDER** likewise represents and warrants that it shall comply with existing applicable labor laws, rules and regulations governing employee's compensation, Philhealth, social security and other labor standards applicable to its employed personnel. The **SERVICE PROVIDER** shall ensure that payment of salaries, allowances, and other

applicable benefits to its personnel assigned to NPC are in accordance with the prevailing labor law issuances, rules and regulations.

- b. The **SERVICE PROVIDER** warrants that it is an independent contractor with substantial capitalization to undertake the Services. The **SERVICE PROVIDER** undertakes the completion of the Services on its own account and under its own responsibility, according to its own manner and method, and free to control and direct the performance of such work or activity under this Agreement, NPC being interested only in the results thereof.
- c. As an independent contractor, the **SERVICE PROVIDER** is not to be considered an agent or employee of NPC and the janitorial staff or all persons acting under the authority or for and in behalf of the **SERVICE PROVIDER** shall not be considered as employees or agents of NPC and shall not be entitled to any wages or benefits from NPC.
- d. Likewise, NPC shall not in any way be held liable and/or responsible for any personal injury or damage, including death, sustained or caused by any of the janitors assigned pursuant to this Agreement. The **SERVICE PROVIDER** agrees and binds itself to save and hold NPC free and harmless from any and all liabilities with respect thereto and/or arising therefrom.

IV. PERFORMANCE ASSESSMENT

- a. The **SERVICE PROVIDER** shall maintain a satisfactory level of performance throughout the duration of this Agreement as prescribed in GPPB Resolution No. 24-2007 dated September 28, 2007. The performance assessment shall be done every six (6) months.
- b. The NPC, through its Administrative Services Division, shall monitor the implementation of the utility services in accordance with the specifications and conditions of this Agreement.
- c. In case of violation of any of the provisions of this Agreement, the NPC shall issue a written notice to the **SERVICE PROVIDER** of the violation on the provisions of this Agreement with corresponding penalties:

1st offense: Verbal warning thru head utility personnel

2nd offense: Written warning

3rd offense: Termination of Contract and liquidated damages in accordance with government rules and regulations

V. TERM

- a. This Janitorial Services Agreement shall commence from **01 January 2024 until 31 December 2024** unless sooner terminated in accordance with this Agreement or for any legitimate cause provided for by law.
- b. NPC may, by written notice of suspension to the **SERVICE PROVIDER**, suspend this Agreement if the **SERVICE PROVIDER** fails to perform any of its obligations whether it be due to its own fault, force majeure, or circumstances beyond the control of either party.

The **SERVICE PROVIDER** may be allowed by NPC to remedy any such failure within a period not exceeding thirty (30) days after receipt of such notice.

The NPC may order the resumption of work if the ground for the suspension no longer exists and the continuation of the work is found practicable.



- c. The **NPC**, by written notice sent to the **SERVICE PROVIDER**, may terminate this Agreement, in whole or in part, in accordance with the IRR of RA No. 9184. The notice of termination shall specify the cause of termination, the extent to which performance of the contractor under the contract is terminated, and the date upon which such termination becomes effective. **NPC** may also terminate this Agreement in case it is determined prima facie that the **SERVICE PROVIDER** has engaged, before or during the implementation of the contract, in unlawful deeds and behaviors relative to contract acquisition and implementation.

The **NPC** may also terminate this Agreement for default when any of the following conditions attend its implementation: a) Outside of force majeure, the **SERVICE PROVIDER** fails to deliver or perform the Outputs and Deliverables within the period(s) specified herein, or within any extension thereof granted by the **NPC** pursuant to a request made by the **SERVICE PROVIDER** prior to the delay; b) As a result of force majeure, the **SERVICE PROVIDER** is unable to deliver or perform a material portion of the outputs and deliverables for a period of not less than sixty (60) calendar days after the **SERVICE PROVIDER**'s receipt of the notice from **NPC** stating that the circumstance of force majeure is deemed to have ceased; or c) The **SERVICE PROVIDER** fails to perform any other obligation under this Agreement.

In no instance shall the term of this Agreement be extended without undergoing the necessary procurement process as prescribed under RA No. 9184, its IRR, and without the express agreement of the **PARTIES**.

VI. CONSIDERATION

- a. As consideration for the full and faithful performance by the **SERVICE PROVIDER** of its obligations under this Agreement and the completion of the Services in accordance with the terms and conditions herein set forth, **NPC** shall pay the **SERVICE PROVIDER** the total amount of **One Million Nine Hundred Ninety-Seven Thousand Eight Hundred Fifty Pesos and Eighty Seven Centavos (Php 1,997,850.87)** in a monthly basis inclusive of all taxes.
- b. The Contract Price shall constitute the entire remuneration payable to the **SERVICE PROVIDER** under this Agreement. It shall be deemed inclusive of all expenses, fees, charges and other costs incurred by the **SERVICE PROVIDER** incidental to the performance of the Services under this Agreement under normal and ordinary circumstances. Likewise, the Contract Price is inclusive of and subject to all applicable national and local taxes, fees and charges such as, but not limited to value added tax, withholding tax, permits, personal income, and any other taxes that may arise on account hereof.
- c. Payment by **NPC** to the **SERVICE PROVIDER** shall be on a monthly basis upon submission of billing statement, daily time record, summary of attendance of the utility, accomplishment report, proof of SSS, Pag-IBIG and Philhealth remittances by the **SERVICE PROVIDER** and upon issuance of certificate of acceptance of output by the end-user in compliance with the provision of labor laws, rules and regulations.
- d. The **SERVICE PROVIDER** shall comply with existing applicable labor laws, rules and regulations and warrant the payment of, to its personnel, salaries and allowances within the legal rates, benefits under SSS, PhilHealth, and Pag-ibig, and other statutory benefits provided under applicable laws, rules and regulations and should provide proof of the same as attachment to their billing.
- e. Should there be any law, executive order or issuance from relevant government agencies mandating the increase in the minimum wage or requiring additional compensation, the parties shall adjust the rate stipulated.

VII. CONFIDENTIALITY

In the course of the undertaking between **NPC** and **SERVICE PROVIDER**, any data received by latter from the **NPC** shall be treated as confidential information, which may not be disclosed to any person without authority from the **NPC** or the relevant Government department or agency. Further, should there be any data containing personal and sensitive personal information received by **SERVICE PROVIDER** from the **NPC**, the processing of such, if any, shall comply with the provisions of the Data Privacy Act of 2012 and its Implementing Rules and Regulations (IRR).

VIII. SETTLEMENT OF DISPUTES AND VENUE OF ACTION

In the event of any dispute or difference of any kind whatsoever arising, out of or relating to this Agreement, both **PARTIES** shall exercise their best efforts to resolve the dispute or difference by mutual consultation as soon as possible. In case best efforts fail, the dispute or difference shall be submitted to alternative dispute resolution, including arbitration, in accordance with the rules provided in Republic Act No. 9285 or the "Alternative Dispute Resolution Act".

If any **PARTY** contends that a claim cannot be submitted to alternative dispute resolution, that **PARTY** shall be limited to filing a lawsuit in the appropriate courts in Pasay City, Philippines, to the exclusion of all other courts.

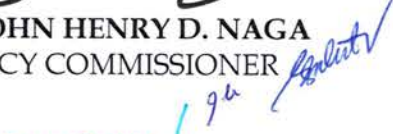
IX. OTHER PROVISIONS

- a. The **PARTIES** agreed that duly approved Scope of Work, Financial Proposals, and all the bidding documents in relation to this procurement are deemed integral part of this Agreement. In the event of conflict between the terms of this Agreement and those in the Annexes or related documents, the former shall prevail.
- b. This Agreement is governed by the laws of the Republic of the Philippines and interpretation of the provisions of this Agreement shall be pursuant to RA 9184 and its IRR, and all other pertinent laws, rules, and regulations.

IN WITNESS WHEREOF, the parties have hereunto set their hand this 08 day of JAN 2024 at QUEZON CITY, Philippines.

NATIONAL PRIVACY COMMISSION

By:


ATTY. JOHN HENRY D. NAGA
PRIVACY COMMISSIONER

JOHANA CARLA T. GOMEZ
Accountant II

WITNESS:


MARLON RUBEN N. FABRICANTE

ONE MERIT GLOBAL JANITORIAL SERVICES, INC.

By:



REPUBLIC OF THE PHILIPPINES)
CITY OF _____) S.S.

ACKNOWLEDGEMENT

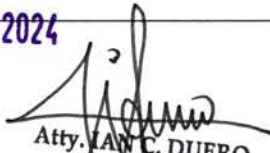
BEFORE ME, a Notary Public in and for QUEZON CITY, Philippines, this 08 JAN 2024 day of _____, 20____, personally appeared before me the following:

	Government Issued ID	Date & Place of Issue
ATTY. JOHN HENRY D. NAGA		

All known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed. The foregoing instrument consists of _____ (____) pages, including this page where the acknowledgment is written, and has been signed by the authorized representatives of the parties on the space above their names and on all pages at their margins, including their witnesses.

IN WITNESS WHEREOF, the parties have hereunto set their hand and affixed my notarial seal at QUEZON CITY, Philippines on this 08 JAN 2024 day of _____, 202____.

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Book No. 1
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Atty. IVAN C. DUERO
Notary Public
Roll No. 74108
PTR No. 5555069D/07-02-2024/Quezon City
IBP No. 371883/12-22-2023/Quezon City
Commission ADM-NP-185
Expires Dec. 31, 2024